

## Calculating Membership FAQs

Q What is qualifying membership?

A Qualifying membership counts towards determining eligibility to scheme benefits.

Q What is reckonable membership?

A Reckonable membership is used in both the calculation of membership benefits and deciding entitlement to benefits.

Q Is part-time membership pensionable?

A Yes, part-time membership is pensionable up to the maximum standard hours expected for that job.

Q Are concurrent part-time employments pensionable?

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Q Can a Maximum Part-time Specialist working 10/11 be pensionable in the other 1/11?

A No. 10 sessions is virtually a whole time post.

Q Is there a set formula for calculating reckonable membership for part-time employment?

A Yes, hours/sessions worked divided by the standard hours/sessions for that post multiplied by 7,

Or

For set sessional contracts: Qualifying days multiplied by actual sessions divided by the standard sessional contract.

Q Can a bank post be pensionable?

A Yes, up to a maximum of whole time. If the employee has not worked for a period of 3 months the employment must be terminated and the last day of pensionable membership is the day the employee last worked.

Q What is classed as part-time?

A Anything less than the standard hours recognised for that job.

Q Are periods of non-contributing membership classed as qualifying or reckonable membership?

A Non-contributing membership counts in full to qualifying membership but is reduced for reckonable membership to normally half rate.