

Part Time Employment - Factsheet

Part-time members of the HSC Pension Scheme have not always been allowed to join the Scheme. HSC Pension Scheme Regulations initially provided pension benefits for full-time employees, excluding most part-time employees.

There was a progressive introduction of part-time employees into the Scheme until 1 April 1991, when a part-time employee was permitted to become a member of the Scheme regardless of the amount of hours they worked.

History of part-time membership

The introduction of membership for part-time employees who were eligible to join the Scheme:

Position at 1 April 1973

Any part-time employees could choose to become pensionable provided that they fulfilled the condition of working at least half the standard hours for their grade.

Position at 6 April 1988

All part-time staff working at least half the standard hours were automatically pensionable unless they opted-out, by signing form SD502.

Position at 1 April 1991

From 1 April 1991 all part-time staff were eligible to be pensionable unless they chose to opt out of the HSC Pension Scheme by completing for SD502.