

## Paid Notice FAQs

Q Are pension contributions taken from annual leave?

A Yes, pension contributions are taken off annual and the member's last day of membership is extended by the annual leave days.

Q Is payment made in lieu of notice pensionable?

A No. It is not pensionable because it is in effect compensation to an Employee for breach of contract of employment by their employer. Paid notice and absence without leave is already covered in the Annual leave factsheet.

Q Are pension contributions deducted at the same rate for annual leave or paid notice?

A Yes, any contributions deducted are treated in the same way as normal contributions.

Q Can a member choose not to pay pension contributions for a period of paid notice?

A If a member does not wish to pay the pension contributions they must opt out Of the HSC Pension Scheme. Please note a member cannot opt out of the Scheme during a period of paid notice.

Q Do payments made in lieu of notice extend a member's last day of membership?

A No, as this is not a period of actual employment.