

HSC Pension Scheme Part Time Employees - FAQs

Q I work 35 hours a week, is that classed as part-time?

A Anything less than the required standard hours for that job is part-time.

Q Is part-time always recorded in hours?

A No part-time can be recorded in hours or sessions/programmed activities.

Q How many hours does an employee have to work before they can join the HSC Pension Scheme?

A From 1 April 1991 an employee automatically became a member of the HSC Pension Scheme, regardless of the amount of hours they worked, unless they chose to opt out.

Q I am employed on the bank at the local hospital, can I join the HSC Pension Scheme?

A Yes, as long as you hold the contract of employment direct with the HSC.

Q I have more than one part-time job; can I be pensionable in all of these part-time posts?

A Yes, but only up to the maximum of full time.

Q How is part-time membership scaled to a full-time equivalent membership length?

A As a general rule the total hours/sessions/programmed activities worked for the period of part-time membership are divided by the standard hours/session/programmed activities required and multiplied by 7. There are exceptions where there are irregular hours/sessions/programmed activities worked.

Q How is part-time recorded on HSC Pensions computer system?

A It is recorded by showing the weekly contracted hours/sessions/programmed activities for the member over the standard hours/sessions/programmed activities required, ie, 20/37.

Q Which grades are classed as part-time?

A Any grade can be classed as part-time as long as the member is working less than the required full time hours/sessions/programmed activities for that grade.

Q I am employed term time only, am I classed as full-time or part-time?

A You are classed as part-time, because you work less than a whole year.

Q Do you use my actual part-time pensionable pay when calculating benefits?

A No, we will use notional full-time pay when calculating any benefits for part-time members.

Q As a part-time member is overtime pensionable?

A Yes up to a full-time maximum for the grade.

Q If I am part-time, can I still retire on Ill-Health grounds?

A Yes, as long as you fulfill the other criteria to retire on ill-health grounds.

