

## Changes to the HSCPS Injury Benefits Scheme 31 May 2013

### What is changing from 31 May 2013?

#### Temporary Injury Allowance

- Temporary Injury Allowance payable under the HPSS Injury Benefit Scheme will no longer be available to people who sustain an injury or contract a disease due to HSC employment on or after 31 May 2013.
- From 31 May 2013 Temporary Injury Allowance will be replaced by a new allowance known as Injury Allowance and will form part of NHS Staff Terms and Conditions of Service - Section 22 refers.

#### Injury Allowance

- The new Injury Allowance covers employees who sustain an injury or contract a disease or other health condition due to HSC employment on or after 31 May 2013.
- Employers are responsible for the administration of the Injury Allowance.
- Any dispute about entitlement to the Injury Allowance falls to be considered under employer's local grievance procedures.

More information about Injury Allowance and supporting guidance will shortly be available on the HSC Pension Scheme website at <http://www.hscpensions.hscni.net/>

#### Permanent Injury Benefits

- Permanent Injury Benefit under the HPSS Injury Benefit Scheme will no longer be available to people who sustain an injury or contract a disease due to HSC employment on or after 31 May 2013.

#### What about injuries or diseases arising on or before 30 May 2013?

Employees who sustain an injury or contract a disease due to HSC employment on or before 30 May 2013 will still be able to access the HPSS Injury Benefit Scheme until 30 May 2038 under new transitional arrangements.

Under these **transitional arrangements** HPSS Injury Benefits will continue to provide;

- Temporary Injury Allowance
- Permanent Injury Benefit
- Death Benefits

#### Temporary Injury Allowance

The application and decision making processes for Temporary Injury Allowance remain unchanged. Employers continue to be responsible for considering claims for Temporary Injury Allowance and for the calculation and payment of the allowance where appropriate. The appeal procedures operated by HSC Pension Service remains available to applicants who wish to challenge (appeal) the outcome of their claim for Temporary Injury Allowance or Permanent Injury Benefit.

### **Permanent Injury Benefits**

The application and decision making processes for Permanent Injury Benefits remain the same. Applications for Permanent Injury Benefit should continue to be made on Form PIB1 and sent to HSC Pension Service for action. Form PIB1 is available for download from the HSC Pension Service website at

<http://www.hscpensions.hscni.net/>

### **Death/dependants benefits**

Death benefits remain available for people who die as a result of sustaining an injury or contracting a disease before 31 May 2013.

### **Do the changes affect people already in receipt of HPSS Injury Benefits on or before 30 May 2013?**

No - People who are in receipt of Temporary Injury Allowance or Permanent Injury Benefits on or before 30 May 2013 will not be affected by the changes from 31 May 2013.

The existing scheme provisions for Social Security and age benefit and deterioration reviews under regulation 14 and damages recovery under regulation 18 of the HPSS Injury Benefit Regulations 2001 remain in operation.

### **Do the changes affect people who have applied for HPSS Injury Benefits on or before 30 May 2013?**

No - People who have applied for Temporary Injury Allowance or Permanent Injury Benefits in respect of an injury sustained or a disease contracted on or before 30 May 2013 but where the outcome has not been determined at that date will not be affected by the changes from 31 May 2013.

### **What about people who have had an application for HPSS Injury Benefits rejected on or before 30 May 2013?**

People whose application for Temporary Injury Allowance or Permanent Injury Benefits has been rejected on or before 30 May 2013 in respect of an injury sustained or disease contracted on or before that date will not be affected by the changes from 2013. The appeal procedures operated by HSC Pension Service remains available to applicants who wish to challenge (appeal) the outcome of their claim for Temporary Injury Allowance or Permanent Injury Benefit

### **Further information**

Further information about the HPSS Injury Benefits Scheme will shortly be available on the HSC Pension Service website at [www.hscpensions.hscni.net](http://www.hscpensions.hscni.net)