

# HSC Pension Service

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# Business Service Organisation

## Choice 2

Getting the most from your  
pre-2015 benefits

### Example illustrating Choice 2: Non Protected Officer

Set out below is an example which illustrates the benefits payable under each Section of the HSC Pension Scheme using the same length of membership and the same pensionable earnings at retirement. Although adjustments have been made for early retirement no adjustments have been made to take into account any potential increase in final salary.

Scenario: John has 15 years membership up to 31 March 2015 and pensionable earnings of £24,000 at retirement<sup>1</sup> for each age shown. His potential benefits under the 1995/2008 Sections at different retirement ages are:

**Table 1: Standard 1995 Section Benefits**

John's Age at Retirement	60 (NPA)	62	64	65	66	68
Pension	£4,500	£4,500	£4,500	£4,500	£4,500	£4,500
Lump Sum	£13,500	£13,500	£13,500	£13,500	£13,500	£13,500

**Table 2: Standard 2008 Section Benefits**

Age	60	62	64	65 (NPA)	66	68
Pension	£4,118	£4,580	£5,115	£5,400	£5,571	£5,925
Mandatory Lump Sum	£7,200	£7,200	£7,200	£7,200	£7,200	£7,200
	<b>Note: An early retirement factor has been applied because the benefits would be paid before Normal Pension Age.</b>				<b>Note: A late retirement factor has been applied because the benefits would be paid after Normal Pension Age.</b>	

<sup>1</sup> This example assumes that John will stay in HSC Service until his retirement and maintain a final salary link.

**Table 3: 2008 Section Benefits (with a lump sum equivalent to the standard lump sum in the 1995 Section)**

Age	60	62	64	65 (NPA)	66	68
<b>Pension</b>	£3,593	£4,055	£4,590	£4,875	£5,046	£5,400
<b>Equivalent Lump Sum</b>	£13,500	£13,500	£13,500	£13,500	£13,500	£13,500
	<b>Note: An early retirement factor has been applied because the benefits would be paid before Normal Pension Age.</b>			<b>Note: A late retirement factor has been applied because the benefits would be paid after Normal Retirement Age.</b>		

The tables above are provided to compare the benefits available at different retirement ages using the example. You can model your own scenario using the online calculator.