

HSC Pension Board

The HSC Pension Board provides scrutiny and assurance of the administration of the HSC Pension Scheme.

Role of the Board

The HSC Pension Board's role is to hold the HSC Pension Scheme's administrator to account for administration of the HSC Pension Schemes (both the new 2015 scheme and the old scheme consisting of the 1995 and 2008 sections).

Main responsibilities:

- Overall assurance and governance of the HSC Pension Scheme administration;
- Assuring effective and efficient administration of the scheme;
- Seek assurance that decisions made by the scheme administrator are fully legally compliant, including consideration of cases that have been referred to the Pension Regulator and/or the Pension Ombudsman; recommending changes to processes training and / or guidance where necessary;
- Supporting continuous improvements;
- Assuring the scheme administrator supports employers to communicate the benefits of the HSC Pension Scheme through effective communication to members;
- Assuring the scheme administrator supports members with a range of tools to improve their understanding of their pension benefits and to inform their personal financial and career planning;
- Supporting effective implementation of the Employer Charter;
- Enabling data quality improvements to deliver CARE pension outcomes;
- Compliance with the Pension Regulator's codes of practice;
- Fostering good working relationships with the Pension Regulator;
- Consideration of the annual report from the Pension Regulator, including any responses to recommendations;
- Producing an annual report outlining the work of the Board throughout the scheme year.

Membership

The Pension Board has an equal number of employer and member representatives and is overseen by an independent chair.

Pension Board members are appointed after being nominated by HSC trades unions and employer organisations.

Non employer/member representatives such as Department of Health officials and HSC Pension Service representatives attend Pension Board meetings in an observer capacity.

Chair

The current interim independent chair is Deborah McNeilly from the Department of Health

A permanent independent chair will be appointed following the public appointments process.

Employer Representatives

- Oonagh Burns Business Services Organisation
- Maryna Chambers Northern HSC Trust
- Pamela Crozier Western HSC Trust
- Jacqui Kennedy Belfast HSC Trust
- Alan Stout NIGPC
- ***[Finance Rep to be appointed]***

Member Representatives

- Olive Buckley UNITE
- Roberta Magee UNISON
- Kevin McCabe NIPSA
- Desmond Lowry RCN
- Mary Caddell RCM
- Dr Padhriac Conneally BMA

Terms of reference

HSC Pension Board: Terms of Reference *[link here]*

Publications

Read summaries of the HSC Pension Board meeting minutes:

- 16/9/2015 *[link here]*
- 13/4/2016 *[link here]*
- 29/6/2016 *[forward later when cleared]*

Contact details

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