

Actual Pay FAQs - 1995 Section

- Q How is half pay sick leave within the Total Pensionable Pay period treated?
- A If the member is on half pay sick you should include the pay that they would have received had they not been on reduced pay (this is commonly known as 'deemed pay')
- Q If I have 'deemed' pay in the salary would I also have to include 'deemed' hours?
- A. Yes.
- Q What if an absence is due to unpaid sick leave?
- A You should exclude any period of unpaid sick leave in the calculation of pay, and ensure that 365 days of paid service is included in the total pensionable pay.
- Q Should the salary be built up to 365 days if we have employed the member for less than 12 months and you request the TPP?
- A No. You should only confirm the actual salary received during the actual period of employment.
- Q Do we include the salary for the extra hours worked?
- A If the hours are paid at the basic rate of pay, and not at overtime rate, they can be included up to a maximum of whole time.