

Notional Whole Time Total Pensionable Pay – 1995 Section

Q Can we use the annual rate of pay at retirement to calculate the Total Pensionable Pay?

A No. You must 'step back' 365 paid days as they may have received a salary increase over the last 12 months.

Q Should the salary be built up to 365 days if we have employed the member for less than 12 months and you request a TPP?

A No. You should only provide the notional whole time salary relating to the actual period of employment.

Q What if the member has been on half pay sick leave during the TPP period?

A You should include the pay they would have received had they not been on reduced pay (this is commonly known as 'deemed pay') if appropriate this should then be converted to its whole time equivalent.

Q What if an absence is due to unpaid sick leave?

A You should exclude any period of unpaid sick leave in the calculation of pay.