



Business Services
Organisation
HSC Pension Scheme

Member Contribution Increases
Important Information



Please note that the contribution rates shown in this leaflet may be subject to change following further consultation. Should the rates change, your HSC employer will be notified and they will be asked to ensure you are informed. Details will also be shown on the HSC Pension website at www.hscpensions.hscni.net

Employers pay the majority of the cost of your pension. Employers currently pay 13.3% of a member's pensionable pay in the form of scheme contributions.



It is important that you are aware of the information contained in this leaflet even if you are not a member of the HSC Pension Scheme as it contains details of the revised contribution rates for scheme members, which will, subject to normal legislative processes, become effective on 1 April 2012 for 2012/13.



2012/2013 Contribution Rates before tax relief (gross)

Annual pensionable pay (Full time equivalent)	Current contribution rate (Before tax relief)	New contribution rate from 1 April 2012 (Before tax relief)	Gross rise in contribution rate (Percentage points)
Up to £15,000.99	5.0%	5.0%	0%
£15,001.00 to £21,175.99	5.0%	5.0%	0%
£21,176.00 to £26,557.99	6.5%	6.5%	0%
£26,558.00 to £48,982.99	6.5%	8.0%	1.5%
£48,983.00 to £69,931.99	6.5%	8.9%	2.4%
£69,932.00 to £110,273.99	7.5%	9.9%	2.4%
£110,274.00 and over	8.5%	10.9%	2.4%

2012/2013 Contributions after tax relief (net)

HSC Pension Scheme employee contributions are deducted from gross pay i.e. before income tax. Therefore, scheme members normally benefit from significant tax relief and the real cost to a member is less than the headline figure shown above.

For example, for someone earning £30,000 per annum, their contribution in 2012/13 net of tax will actually be 6.4%, which is an additional cost of £30 a month.

There is an employee contribution calculator on our website which you can use to calculate how much your contribution will increase, if at all, on a monthly basis from April 2012. You can assess this at www.hscpensions.hscni.net