

## Outstanding Contributions Factsheet

A member may incur arrears of HSC pension contributions whilst a member of the HSC Pension Scheme. The outstanding contributions may be due to the incorrect percentage being deducted, or a delay in the collection of pension contributions. Pension contributions should be deducted by the 19<sup>th</sup> day of the month following the month in which the earnings were paid.

Employers should collect the arrears as soon as reasonably possible, preferably by lump sum payment. If a lump sum payment would cause hardship, payment by installments over a short period may be considered.

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Any contributions still outstanding at awarding stage may be deducted from the member's benefits with the member's consent.