

Public Service Pensions - Consultation:

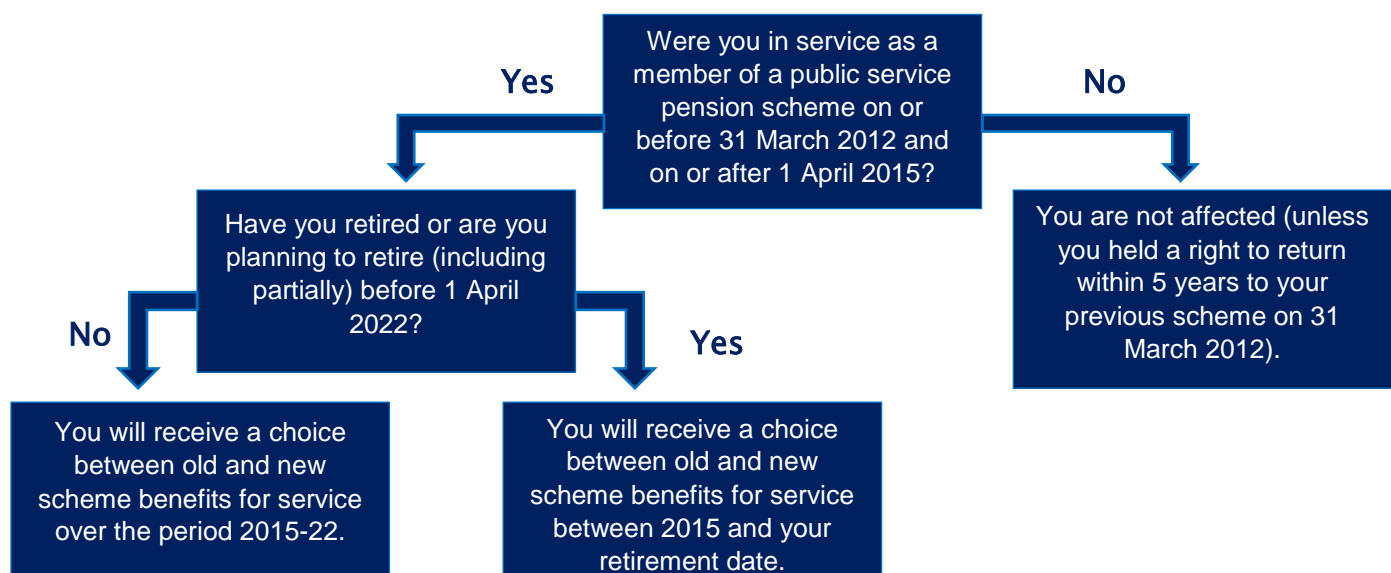
- The Department of Finance is currently consulting on proposals to fix age related discrimination identified in the transitional arrangements of the 2015 public service pensions' reforms.
- This consultation will come to an end on 18 November and you are encouraged to have your say.
- **Individuals do not need to make any decisions on their own pension arrangements at this point**, DoF is simply seeking your views on the best way to remove the discrimination.

What does it say?

- The consultation explains that under **both proposals** affected individuals **will receive a choice** of which pension scheme they would prefer to be in for the period in which the discrimination took place; this is between 1 April 2015 and 31 March 2022.
- The consultation is seeking views on **when** members should be given that choice.
- The proposals set out that this will either be **shortly after implementation (i.e. from 2022 onwards) or when individuals reach retirement**. Further details of both options including the advantages and disadvantages of both are set out in the consultation.
- After 2022, **all** members will automatically be moved into the reformed schemes regardless of their age.

Who is affected?

- Anyone can respond to the consultation, but DoF especially encourages those who are affected to share their views.
- To help individuals understand whether they are affected by these changes, the diagram below sets out the criteria.



What happens next?

- Once the consultation closes on the **18 November**, DoF will consider all responses and **publish its response** in due course.
- Please be assured that if you are a member who is already being affected by this, i.e. retired, part retired, or suffering ill-health, your case will be prioritised. HSC Pension Service will be in contact as soon as they are able to process cases.