



HSC Pension Service

**Business Services Organisation** 

# EMPLOYER TECHNICAL UPDATE

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HSC (P) 02 23-24 Aug 2023

#### 1. Foreword

This Employer Technical Update (ETU) provides you with notification that The Department of Health have, today launched a consultation on Flexibilities being added to the 1995 section of the HSC Pension Scheme and amendments being made to Flexibilities already in place in the 2008 Section & 2015 Scheme.

## 2. HSC Pension Scheme - Proposed amendments to scheme regulations regarding flexibilities

The Department of Health are consulting on proposals to introduce a package of new retirement flexibilities within the 1995 Section of the legacy scheme and include pensionable re-employment, partial retirement, permanent removal of the 16-hour rule and a number of minor changes in relation to partial retirement.

The new retirement flexibilities outlined in the consultation have been designed to offer staff increased options at the end of their careers, enabling them to partially retire or return to work seamlessly and continue to build pension after retirement if they wish to do so.

It is hoped these changes will also support patient care as the HSC will continue to benefit from the skills ands experience of staff, who may have previously left. This could provide an important boost to HSC capacity at a crucial time and help tackle care backlogs.

The consultation will run for 10 weeks from 7 August until 16 October and will be available on the link below to the Departmental website from today, Monday 7<sup>th</sup> August.

<u>HSC Pension Scheme – proposed amendments to scheme regulations regarding flexibilities |</u> <u>Department of Health (health-ni.gov.uk)</u>

Action for Employers: Please ensure this notice is shared with all staff including HSC Pension Scheme members and other stakeholders



#### 3. Contact Us

By writing to us at:-HSC Pension Service Waterside House 75 Duke Street Londonderry BT47 6FP By Telephone: 028 7131 9111

10.00 am to 12.00pm / 2.00 pm to 4.00pm - Monday to Thursday 10.00 am to 12.00pm - Friday



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If you have any suggestions for the newsletter or would like a particular topic covered in future publications please do not hesitate in contacting us by emailing: <u>hscpensions@hscni.net</u>

